

MATRIX FOR NON-SALARY COMPENSATION - POL 05.15.3

5/1/2017

Earn Code	Description	Short Desc	Taxable Comp?	With-hold FICA?	With-hold Fed/NC Taxes?	Approved Positions indentified in PRR	Payment
<b>Moving Expenses</b>							
MHN	Moving Household Expenses - Taxable	MOVE HH EX	Y	Y	N	Sec 4.1.2.1 House Hunting Expenses: 4.2.2	Voucher - Financials
MHT	Moving Household Expenses - Nontaxable	MOVE HH TX	N	N	N	Sec 4.1.2.1	Voucher - Financials
TH1	Temporary Housing	HOUSINGTMP	Y	Y	N	Sec. 4.3.1	Voucher - Financials
<b>Vehicles</b>							
VA1	Vehicle Allowance	VEH ALLOW	Y	Y	Y	Secs. 4.4.1 & 4.4.2	Suppl Pay - HR
VC1	Courtesy Vehicle	VEH COURT	Y	Y	Y	Secs. 4.4.1 & 4.4.2	Voucher - Financials
VI1	Vehicle Insurance	VEH INSUR	Y	Y	Y	Sec. 4.4.1	Voucher - Financials
VL1	Leased Vehicle	VEH LEASE	Y	Y	Y	Secs. 4.4.1 & 4.4.2	Voucher - Financials
VT1	Vehicle Taxes	VEH TAXES	Y	Y	Y	Sec. 4.4.1	Voucher - Financials
PP1	Parking Permit	ParkPermit	Y	Y	N	Sec. 4.4.1	Voucher - Financials
PP1	Parking Permit	ParkPermit	Y	Y	N	Sec. 4.4.1	Voucher - Financials
<b>Club Memberships</b>							
CM1	NCSU Club Membership	CLUB NCSU	Y	Y	N	Secs. 4.5.1 & 4.5.2	Voucher - Financials
CM2	Non-NCSU Club Membership	CLUBOUTSID	Y	Y	N	Secs. 4.5.1 & 4.5.2	Voucher - Financials
						Access to Carmichael Complex or Athletics fitness facilities: Sec. 4.5.3	

MATRIX FOR NON-SALARY COMPENSATION - POL 05.15.3

5/1/2017

Earn Code	Description	Short Desc	Taxable Comp?	With-hold FICA?	With-hold Fed/NC Taxes?	Approved Positions indentified in PRR	Payment
<b>Cash / Gifts</b>							
CA1	Compensation Paid by Accounting	CompAP	Y	Y	Y	Sec. 4.10.1	Voucher - Financials
RA1	UNC System Recognition Award	RA UNC SYS	Y	Y	Y	Sec. 4.10.1	Voucher - Financials
RA2	NCSU Recognition Award	RA NCSU	Y	Y	Y	Sec. 4.10.1	Voucher - Financials
RA3	College/Division Recognition Award	RA COL DIV	Y	Y	Y	Sec. 4.10.1	Voucher - Financials
RA4	Department Recogniton Award w/ BOT	RA DPT BOT	Y	Y	Y	Sec. 4.10.1	Voucher - Financials
RA5	Other Recognition Award with BOT	RA OTH BOT	Y	Y	Y	Sec. 4.10.1	Voucher - Financials
GC1	Gift Certificate	GiftCert	Y	Y	Y	Sec. 4.10.1	Voucher - Financials
GP1	Gift/Prize	GiftPrize	Y	Y	N	Sec. 4.10.1	Voucher - Financials
<b>Incentive Pay</b>							
IP1	Incentive Pay	IncentPay	Y	Y	Y	Sec. 4.8.3	Suppl Pay - HR
AP1	Athl Performance Inc	AthPerfInc	Y	Y	Y	Sec. 4.8.2	Suppl Pay - HR
<b>Event Tickets</b>							
EA1	Athletic Event(s) Tickets	EventAthl	Y	Y	N	Sec. 4.6.1-3	Voucher - Financials
EC1	Cultural & Other Event(s) Tickets	EventOther	Y	Y	N	Sec. 4.6.1 & Sec. 4.6.3	Voucher - Financials
<b>Employer Benefits/Other Compensation</b>							
TG1	Tuition Excess	TuitGrad	Y	Y	N	Sec. 4.9.1	Voucher - Financials

MATRIX FOR NON-SALARY COMPENSATION - POL 05.15.3

5/1/2017

Earn Code	Description	Short Desc	Taxable Comp?	Withhold FICA?	Withhold Fed/NC Taxes?	Approved Positions indentified in PRR	Payment
<b>Employer Benefits/Other Compensation</b>							
DM1	Discount Meals	DiscMeals	Y	Y	N	Sec. 4.7.1	Voucher - Financials
DP1	Discount Products	DiscProd	Y	Y	N	Sec. 4.7.1	Voucher - Financials
DS1	Discount Services	DiscServ	Y	Y	N	Sec. 4.7.1	Voucher - Financials
RS1	Research Study Participation	ResStudy	Y	Y	Y	Sec. 4.8.1	Voucher - Financials